

VIETNAM PRACTICAL PERSONAL INCOME TAX & LABOR LAW COMPLIANCE 2011



*10 November 2011, HCMC
Legend Hotel Saigon
2A-4A Ton Duc Thang Str., D.1, HCMC, Vietnam*

Deloitte.

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Gide Loyrette Nouel


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Introduction

Since Personal Income Tax reform entered into force in Vietnam, the tax landscape of salaries and benefits has changed repeatedly. Several delays, exemptions and new regulations were introduced for the remuneration of expatriate and local employees. Now that the dust has somewhat settled, it is a good time to take stock of your remuneration structures, the taxation of the employee benefits and to look ahead to 2012 for new tax optimization ideas. Which steps should you still take in 2011 to improve your tax position?

Together with individual investors, expatriate employees face a new tax regime and a brand new challenge with the updated immigration rule. Multinational enterprises must take into account the new personal income tax rules to assess what has changed in their responsibilities for income taxes on the salaries and benefits of their cross border employees.

This seminar is not a simple overview of the new law on personal income tax, but a full day in-depth workshop that covers all the details you need to implement tax planning. The most authoritative experts and consultants are gathered for this important topic for international enterprises and investors

Key Points

This conference addresses the following practical issues

- Tax compliance for expatriate employees
- New tax rules for bonus shares and stock options
- Optimization for expatriate employees
- Labor and immigration compliance
- How are the PIT rules applied in practice by tax officials?
- Practical experiences with the tax authorities on remuneration of expatriates
- Taxation of cross border employment: how to optimize taxes regionally?
- What can you still do in 2011 to plan for 2012?
- Short term assignments of foreign staff and tax exemption in Vietnam: how does it work?