



Personal Income Tax Planning Expatriate Employees in Thailand 2011

20th January 2011

Pathumwan Princess Hotel
Bangkok

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The Revenue Department

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Knowledge that works

Overview

One of the factors that have the highest impact on the total cost of the expatriate employee working in Thailand is the treatment of his remuneration in the countries where the assignments are carried out. This is of course a matter that concerns both the company and the expatriate employees. Many issues must be considered for the taxation of expatriate remuneration. For example, how to apply DTA benefits for short term assignments? Which benefits could be tax exempt under the tax law? Etc.

During 2010 Thai Government has announced several exemptions, new regulations and rules regarding tax allowances of personal income tax including the reduction of personal income tax for expatriates working in ROH. It is a good time to look for new tax optimization ideas.

In this session, individual investors and expatriate employees will find the tax opportunities and also the latest legal issues related to expatriate working in Thailand. The part of the new labour law that will have an impact on an expatriate working in Thailand will be considered. The speakers will also update the criteria for approval work permit & VISA, VISA extension, highlight most common problems and suggest for solutions.

Key Benefits

This conference addresses the following practical issues:

- ✓ Update tax measures to stimulate Thailand's economy: Issues an expatriate should know!
- ✓ Taxation of cross border employment: how to optimize taxes regionally?
- ✓ Taxation of domestic law VS DTA : how to apply DTA to reduce tax liability on international employment
- ✓ Update the latest case study regarding expatriate's remuneration in Thailand
- ✓ Tax treatment of benefits and allowance : Taxable or Non-Taxable
- ✓ Update new tax incentive for expatriates and Regional Operating Headquarters (ROH) : New ROH law, how to use ROH to reduce PIT for expatriate
- ✓ Update new legal issues for expatriates working in Thailand e.g. VISA, VISA extension and work permit, Alien Working Act
- ✓ Criteria for approval of VISA & work permit : Most frequency problems and solution
- ✓ Shares, stock option, RSU, ESOP and fringe benefits: When it will be exempted from Tax?